

The Estée Lauder Companies attracts the most outstanding people from diverse industries and nurtures their talents. Whether they work in one of our stores, on a production line, at our corporate headquarters in New York City or in one of our affiliates worldwide, our employees take pride in their contributions to our success.

We are looking for  
**Data Scientist Trainee**  
(6 months with possible extension)  
to join our team in Budapest!

## **ABOUT ONESOURCE**

In recent years ELC has created a cross-functional shared services function called OneSource. OneSource is helping fuel the Company's growth by streamlining and simplifying the delivery of internal business services for HR, Legal, Finance and Point of Sale support with 3 core principles: easy, customer first and results driven. OneSource family members are valued, representing our OneSource brand and helping to take our services to the next level. One of the most important contributors to Estee Lauder's success is our "HighTouch" customer service. "High Touch" means delivering outstanding personalized service and education to our customers continuing with the legacy of our founder Estée Lauder.

## **PRIMARY FUNCTION**

The Data Scientist Trainee will be responsible for supporting the HR data quality measurement process and data issue resolution process across the UK and EMEA regions. Also responsible for supporting the audit and control of all regional transactions which update data into HR Connect. Partners with team members and other internal resources to support audits of processes and data structures and values. Must also have a thorough understanding of HR data elements, definitions and values, and relationships to one another within and across systems and HR processes as well as effective dating of HR records.

## **RESPONSIBILITIES**

- Administrating, managing, and updating data related to employees - ensuring data quality
- Identification, clarification, and correction of problems related to employee data
- Liaison with HR colleagues in Estée Lauder EMEA
- Participating in the preparation of ad hoc reports

## **REQUIREMENTS**

- Ongoing collage/university studies preferably on the field of Business Management/ Information Technology / Computer Science or equivalent
- Willingness to work at least 25+ hours/week (flexible, home office is available) – We can give a certificate for last semester's mandatory internship if requested
- Good communications skills in English
- MS Office skills to a high standard, medium level of Excel required (basic functions (sum, concatenate, if) and pivots
- PBI Basics (Create visualizations)
- Knowledge of SQL is a plus
- Advanced computer user experience, open to learn new apps, tools beyond MS Office apps
- Strong analytical and organizational skills
- A commitment to ongoing training
- Able to follow complex processes and to manage multiple deadlines (reprioritizing as needed)
- Strong attention to detail and service orientation

If this opportunity sounds exciting for you, please send your CV to [kbanati@hu.estee.com](mailto:kbanati@hu.estee.com)